Statement

Representation of SCs and STs in Central Government Services as on 1.1.2003

Group	Total	SC	%	ST	%
A	85938	10256	11.93	3593	4.18
B	181905	26040	14.32	7863	4.32
C	2121697	345718	16.29	138685	6.51
D	879805	158206	17.98	61204	6096
(Excluding Sweepers) Sweepers	126131	73881	58.57	5605	4.44
Total (Excluding Sweepers)	3269345	540220	16.52	211345	6.46
Total (Including Sweepers)	3395476	614101	18.09	216950	6.39

Failure of anti-corruption department

†464. SHRI PYARELAL KHANDELWAL: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that monitoring department/anti-corruption cells or agencies working under various Ministries have failed in objectives they were established with;

(b) whether it is also a fact that courts have to handle work of these agencies;

(c) if so, in what manner Government propose to make use of the said agencies; and

(d) if not, Government's view in the matter?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) No, Sir.

(c) and (d) Each Department/Ministry has its own vigilance set-up. The Secretary of the concerned Ministry/Department assisted by the Chief

† Original notice of the question was received in Hindi.

Vigilance Officer has been made directly responsible for ensuring probity and integrity in that Department.

Initiative for Career planning of officers

465. SHRI R.P. GOENKA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that recently some fresh initiatives have been taken for a more effective career planning of officers of the IAS, IPS and IFS;

(b) if so, the details thereof and their present status;

(c) whether it is also a fact that it has been decided to strengthen the mid-career training of officers, through special re-orientation courses, at the Lal Bahadur Shastri National Academy of Administration and some other selected institutions; and

(d) if so, the details thereof and the steps taken/being taken to strengthen the Academy to undertake the additional responsibilities?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The Government has initiated measures aimed at effective career planning, which include changes in the system of performance appraisal that envisage the preparation of an annual work plan, health check up, numerical grading, integrity certificate, maintenance of comprehensive performance dossier, recommendations for domain assignment and mid-career training programme for promotion of officers of the Indian Administrative Service.

(c) and (d) The Government has decided to introduce mandatory mid career training programme for IAS officers at three different levels in their career— (i) 8-weeks programme between the 7th and 9th year of service (ii) 8-weeks programme between the 14th and 16th year of service and (iii) 4-weeks programme between the 26th and 28th year of service. The work of detailed design and delivery of each of the Phases of the Mid Career Training would be entrusted to a reputed domestic/international institution. The first two Phases of the training programmes will be hosted